



## DEPARTMENT OF DEFENSE

### Office of the Secretary

[Docket ID: DoD-2022-OS-0104]

### Proposed Collection; Comment Request

**AGENCY:** Office of the Under Secretary of Defense for Personnel and Readiness (OUSD(P&R)), Department of Defense (DoD).

**ACTION:** 60-day information collection notice.

**SUMMARY:** In compliance with the *Paperwork Reduction Act of 1995*, the Office of the Under Secretary of Defense for Personnel and Readiness announces a proposed public information collection and seeks public comment on the provisions thereof. Comments are invited on: whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information shall have practical utility; the accuracy of the agency's estimate of the burden of the proposed information collection; ways to enhance the quality, utility, and clarity of the information to be collected; and ways to minimize the burden of the information collection on respondents, including through the use of automated collection techniques or other forms of information technology.

**DATES:** Consideration will be given to all comments received by [INSERT 60 DAYS AFTER PUBLICATION OF THIS NOTICE IN THE FEDERAL REGISTER].

**ADDRESSES:** You may submit comments, identified by docket number and title, by any of the following methods:

Federal eRulemaking Portal: <http://www.regulations.gov>. Follow the instructions for submitting comments.

Mail: Department of Defense, Office of the Assistant to the Secretary of Defense for Privacy, Civil Liberties, and Transparency, Regulatory Directorate, 4800 Mark Center Drive, Attn: Mailbox 24, Suite 08D09, Alexandria, VA 22350-1700.

*Instructions:* All submissions received must include the agency name, docket number and title for this Federal Register document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the Internet at <http://www.regulations.gov> as they are received without change, including any personal identifiers or contact information.

**FOR FURTHER INFORMATION CONTACT:** To request more information on this proposed information collection or to obtain a copy of the proposal and associated collection instruments, please write to Defense Human Resources Activity, 4800 Mark Center Drive, Suite 08F05, Alexandria, VA 22350, LaTarsha Yeargins, 571-372-2089.

**SUPPLEMENTARY INFORMATION:**

**TITLE; ASSOCIATED FORM; AND OMB NUMBER:** Defense Organizational Climate Survey; OMB Control Number 0704-DOCS.

**NEEDS AND USES:** The Defense Organizational Climate Survey (DEOCS) is fielded in response to Section 572 of the National Defense Authorization Act for Fiscal Year 2013. A May 2019 memo from the Acting Secretary of Defense directed that the goals of the DEOCS include developing and providing leaders with assessment tools “that help them with developing an appropriate course of action from a suite of interventions and provide them with feedback on their impact of their efforts.” The information gathered from the DEOCS will be used by commanders, prevention workforce personnel, equal opportunity officers, survey administrators, and other leaders to assess the unit’s command climate and measure the risk and protective factors associated with the six strategic target outcomes (sexual assault, sexual harassment, racial/ethnic discrimination, suicide, readiness, and retention). Based on the DEOCS results, commanders, leaders, and their survey administrators will develop an action plan to positively impact their organization’s leadership climate. The survey results are provided to the commander/leader and their survey administrator. Survey responses could also be used in future analyses. The statutory and policy requirements for the DEOCS can be found in the following:

- FY13 NDAA, Section 572
- FY14 NDAA, Section 1721
- Memo from the Acting Secretary of Defense, May 2019

**AFFECTED PUBLIC:** Individuals or households.

**ANNUAL BURDEN HOURS:** 794,549.

**NUMBER OF RESPONDENTS:** 1,589,098.

**RESPONSES PER RESPONDENT:** 1.

**ANNUAL RESPONSES:** 1,589,098.

**AVERAGE BURDEN PER RESPONSE:** 30 minutes.

**FREQUENCY:** On occasion.

Dated: August 16, 2022.

**Kayyonne T. Marston,**

*Alternate OSD Federal Register Liaison Officer,*

*Department of Defense.*

[FR Doc. 2022-17971 Filed: 8/19/2022 8:45 am; Publication Date: 8/22/2022]